



Miller Nash Partner Pens Oregon Employment Handbook

Tamara Russell, partner at Miller Nash and a member of the firm's Employment Law and Labor Relations Practice Group, recently authored Associated Oregon Industry's *Model Policies and Forms for Oregon Employers*. Although writing is a substantial part of the life of a lawyer, it is especially difficult to write a guide discussing what is arguably the most developing and changing area in the legal landscape.

"It's always a challenge to write or edit a book on employment law because the laws are complicated and interrelated," said Russell. "One of the goals of this book was to convey to the reader the importance of regularly updating the company's manual and policies."

Russell added, "No one benefits when an employee handbook is out of date or out of touch with a company's current culture. Handbooks promote consistency and fairness and make a company's expectations clear to their employees. They're a win-win for employers and employees, which is unusual in the world of employment law."

And she should know. Her practice focuses on representing management and employers in a full spectrum of employment law matters in state and federal courts and before state and federal administrative offices. Her knowledge of the field has led her to be appointed to Associated Oregon Industries' Employment Practices Advisory Council, to the Oregon Department of Employment's Employment Advisory Council (by Governor Kulongoski), and a selection for the *Portland Business Journal's* "Forty Under 40". To learn more about Russell's *Model Policies and Forms for Oregon Employers*, visit the publisher's website: www.accr.biz/publications/oregon/oregon.